



CEO TENURE REVIEW COMMITTEE

Minutes

for the meeting on

Tuesday, 13 October 2026

in the Colonel Light Room, Adelaide Town Hall

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Our Adelaide.
Bold.
Aspirational.
Innovative.

Present:

Presiding Member	The Right Honourable the Lord Mayor, Dr Jane Lomax-Smith
Deputy Presiding Member	Deputy Lord Mayor, Councillor Carmel Noon
Council Member	Councillor Phillip Martin
Independent Advisor	Jeff Tate

1 Acknowledgement of Country

The Chair stated:

'The City of Adelaide acknowledges the Kaurna People of the Adelaide Plains as the Traditional Custodians of the land on which we meet today.

We acknowledge and honour their spiritual and cultural stewardship of this Country and recognise their deep and enduring relationship with its lands, waters, the sky, and all living things.

We pay our respects to Kaurna Elders past and present and recognise the important role of emerging leaders in sustaining and strengthening culture.'

2 Apologies and Leave of Absence

Nil

3 Confirmation of Minutes

Moved by Councillor Martin,
Seconded by the Deputy Lord Mayor, Councillor Noon -

That the Minutes of the meeting of the CEO Tenure Review Committee held on 29 September 2026, be taken as read and be confirmed as an accurate record of proceedings.

Carried

4 Declaration of Conflict of Interest

Nil

5 Items for Consideration and Determination

6 Exclusion of the Public

Moved by Councillor Martin,
Seconded by the Deputy Lord Mayor, Councillor Noon -

ORDER TO EXCLUDE FOR ITEM 7.1

THAT THE CEO TENURE REVIEW COMMITTEE

1. Having taken into account the relevant consideration contained in section 90(3) (a) and section 90(2) & (7) of the *Local Government Act 1999* (SA), this meeting of the CEO Tenure Review Committee dated 13 October 2026 resolves that it is necessary and appropriate to act in a meeting closed to the public for the consideration of Item 7.1 [CEO Tenure Review] listed on the Agenda.

Grounds and Basis

This Item is confidential as it deals with the process of reviewing the existing CEO's tenure and consideration of the benefits and disbenefits of its possible extension.

The disclosure of information in this report could unreasonably disclose information concerning the personal affairs of the current CEO (namely their employment circumstances, appointment process and status).

2. Pursuant to section 90(2) of the *Local Government Act 1999* (SA) (the Act), this meeting of the CEO Tenure Review Committee dated 13 October 2026 orders that the public (with the exception of members of Corporation staff and any person permitted to remain) be excluded from this meeting to enable this meeting to receive, discuss or consider in confidence Item 7.1 [CEO Tenure Review] listed in the Agenda, on the grounds that such item of business, contains information and matters of a kind referred to in section 90(3) (a) of the Act.

Carried

There were no members of the public present when the meeting moved into confidence at 4.05 pm.

It was then –

Moved by Councillor Martin,

Seconded by the Deputy Lord Mayor, Councillor Noon -

That members of Corporation staff be excluded from a portion of the meeting to allow the committee to discuss the Item.

Carried

Members of Corporation staff left the Colonel Light Room at 4.05 pm and re-entered at 5.22pm during consideration of Item 7.1.

- 7 Items for Consideration and Determination in Confidence**
- 7.1** CEO Tenure Review [S90(3) (a)]

Confidentiality Order

Item 7.1 – CEO Tenure Review

Confidentiality Order

Authorises that, in accordance with Section 91(7) and (9) of the Local Government Act 1999 (SA) and because Item 7.1 [CEO Tenure Review] listed on the Agenda for the meeting of the CEO Tenure Review Committee held on 13 October 2026 was received, discussed and considered in confidence pursuant to Section 90(3) (a) of the Local Government Act 1999 (SA), this meeting of the CEO Tenure Review Committee do order that:

1. The resolution, the report, the discussion and any other associated information submitted to this meeting and the Minutes of this meeting in relation to the matter remain confidential and not available for public inspection until 31 December 2031.
2. The confidentiality of the matter be reviewed in December 2027.
3. The Chief Operating Officer be delegated the authority to review and revoke all or part of the order herein and directed to present a report containing the Item for which the confidentiality order has been revoked.

Closure

The meeting closed at 5.25 pm

The Lord Mayor, Dr Jane Lomax-Smith
Chair
CEO Tenure Review Committee

Documents Attached:

Nil